



**บริษัท อู่กรุงเทพ จำกัด**

**THE BANGKOK DOCK COMPANY (1957) LIMITED**

รัฐวิสาหกิจในความควบคุมของกองทัพเรือ กระทรวงกลาโหม



[www.bangkokdock.co.th](http://www.bangkokdock.co.th)

## **Announcement of Bangkok Dock Co., Ltd.**

**Subject: Honesty Intension to create moral and clearance of work management**

Bangkok Dock Co., Ltd. has strong intention to create morality and operate activity with clearance honesty in work with virtue by paying the importance in supervise and promote for executives and employees to perform duties with honesty, clearance without dishonesty to be observed on the virtue, morals, including to perform duties with responsibilities to person who gain and less as equally and give co-operation for all sections in prevention and suppress the dishonesty.

Bangkok Dock Co., Ltd. is relied to this importance, therefore, to announce the intention to manage work with honesty, fairness and clearance from the dishonesty and including to follow up to inspect the work performance with clearness in order to have the executives and employees to held up as follows:

### **1. Transparency**

1.1 To manage work with rightness, fair, can be verified, public can be reached the data, information of organization, including to open the opportunity to gain and lost party both inside and outside can be reached the data in various methods with several channels.

1.2 To operate on purchase and employ to be clear in all steps to create the most benefit to organization by follow the strictly law, rules and regulations.

1.3 Work management on grievance on work operation by follow the fairness, clearance, fast and according to law, rules and related regulations.

### **2. Accountability**

2.1 Express intention to work management with honesty and ready to take responsible when incur in work management, in order to build the confidence in moving organization, fair and lawful.

2.2 The executive and employees must have behavior to express intention willing to work in full capacity.

2.3 All employees must perform duty in every step to be corrected, according to law, rule and regulation and brave to take responsible of his work.

สำนักงานใหญ่ : 174/1 ถนนเจริญกรุง แขวงยานนาวา เขตสาทร กรุงเทพฯ 10120

Head Office : 174/1 Charoenkrung Road, Yannawa, Sathorn, Bangkok 10120

Tel: 02-307-8576, 099-284-0997 • Fax: 02-211-3040 • Email: [admin@bangkokdock.co.th](mailto:admin@bangkokdock.co.th) • [www.bangkokdock.co.th](http://www.bangkokdock.co.th)

### **3. Corruption – Free**

3.1 The management of work from dishonesty , no behavior to be dishonesty such as to call for money payment to receipt belonging or other benefit from person involve or to perform duty by using position to unfair practice, in order to get the benefit for himself or other follows

3.2 Management of work by promote the executive and all employees to uphold the honesty, fairness and moral in strictly perform duties.

### **4. Integrity Culture**

4.1 To create integrity in organization, in order to have executive and all employees, do not like all dishonesty and join in to fight against dishonesty , it may incur in organization.

4.2 Give significance in performing, according to prevention plan dishonesty in organization.

4.3 To promote the process of checking to balance internal for the strength. There is a group of employees in organization to the significance and the significance result of dishonesty it may incur dishonesty, until to create the culture to join in to fight against dishonesty with efficiency.

### **5. Work Integrity**

5.1 Giving the significance of work performance by there is a handbook or standard of work performance by realize to the knowledge, capacity and standard of work performance, by realize to knowledge, capacity and standard of work transparent performance and the fairness of work assignment.

5.2 To give the significance of budget management to pay the budget correctly, clearancy, can verify base on the value in order to benefit to organization.

5.3 To give importance to work management within organization relate personnel management, the process of will power and the progress of work base on the development of human resource with quality of morals. Having participation and do not incline.

5.4 To give the significance to environment to flavor and promote the operation of employees in organization base on the fairness, clearance in work operation and emphasize the interest of all.

Therefore, to announce for all

Given on 20 October 2017

LCdr.   
(Chairach Armathesa)  
Vice Manager (Management)  
Deputy Managing Director